



CANADIAN TEACHERS FEDERATION AND LESOTHO ASSOCIATION OF TEACHERS CAPACITY BUILDING WORKSHOP DRAFT PROGRAMME

Date: 30 November to 5 December 2025

Venue: Mophato oa Morija, Maseru

Theme: Together in strengthening LAT leadership

DAY ONE: 30 November 2025		
TIME	ITEM	Lead
1400-1800	Arrivals, check-in, registration and distribution of Union documents	Secretariat
1900-2000	Dinner	All
2000-2200	Introductions LAT biography and precursor discussions	Secretary General: Cde Letsatsi NTSIBOLANE National Treasurer: Cde Letlama MOKHOHLANE
DAY TWO: 1 December 2025		
0700-0800	Breakfast	All
0800-0810	Welcome remarks	President: Cde Kabelo MAQACHE
0810-0930	Introductions Business slot Metropolitan Lesotho, Postbank, Guardrisk, Mind Liberation Psychology Consultancy	Gender Officer: Cde Mabokang KALAKA Secretary General
0930-1100	History of trade unionism Marxism-Leninism Q & A	SADTU Provincial Secretary: Cde Mokholoane MOLOI
1100-1130	Health Break	All
1130-1300	Marxism-Leninism (continued) Interactive session Q & A	SADTU Provincial Secretary
1300-1400	Lunch	All
1400-1700	The role of shop stewards: Group work and reporting Q & A	SADTU FS National Negotiator: Cde Maipato MORAKE
1700-1900	Branches Networking	Cde Deputy Secretary General: Cde Motlatsi KHAMALI

1900-2000	Dinner	All
2000-2200	Statutory mandate and roles of LAT leadership structures	LAT Secretary General
DAY THREE: 2 December 2025		
0700-0830	Breakfast	All
8030-0900	Recap of the previous day	LAT Deputy President: Cde Tsoanelo NKHOLISE
0900-1100	The labour standards: <ul style="list-style-type: none"> • ILO • Conventions • Protocols, recommendations, declarations • Characteristics 	TBC
1100-1130	Health break	All
1130-1300	Labour Standards (continued) Group work Q & A	TBC
1300-1400	Lunch	All
1400-1600	Labour standards Group presentations	TBC
1600-1700	Reflections: LAT best practices Attending to members grievances	Berea Chairperson: Cde Ramonki SEISA
DAY FOUR: 3 December 2025		
0700-0800	Breakfast	All
0800-0830	Recap of the previous day	Pre-school and primary Representative: Cde Itumeleng MONAMATHA
0830-1100	Decolonisation of Education Interaction session Group work	Facilitator from the Decolonial International Chapter -National University of Lesotho (NUL)
1100-1130	Health break	All
1130-1300	Decolonisation of Education Group presentations Q&A	Facilitator from the Decolonial International Chapter-NUL
1300-1400	Lunch	All
1400-1700	Sustainable Development Goal Number four (4) The role of trade unions Interactive session	Executive Director: LCN Mr Sekonyela MAPETJA
1700-1900	Branch meetings: Reflections on compliance with LAT statutes Plenary for 2026	LAT PRO and Treasurer: Cde Mabokang MDANDALAZA and Cde Letlama MOKHOHLANE
1900-2000	Dinner	All

DAY FIVE	4 December 2025	
0700-0800	Breakfast	All
0800-0830	Recap of the previous day	Qacha's Nek Chairperson: Cde Tsepang NTS'OANE
0830-1100	MOET regulatory framework: <ul style="list-style-type: none"> • Education Act No 3 of 2010 • Code of Good Practice, 2011 • Teaching Service Regulations 2002 	Secretary General
1100-1130	Health break	All
1130-1300	LAT policies and regulatory framework <ul style="list-style-type: none"> • Child Protection Policy • Gender Policy • Finance Policy • Reserves Policy • Risk Management Policy • Ethical Policy Overhead support cost Policy • Income and unrestricted funds Policy • Financing Strategy 	Secretary General Financial Controller: Cde Bokang MOKOENA
1300-1400	Lunch	All
1400-1600	<ul style="list-style-type: none"> • 2025-2028 Strategic Plan • Code of Conduct and Discipline • Disciplinary Committees terms of reference 	Secretary General
1600-1900	Free afternoon	All
1900-2000	Dinner	All
2000-2300	Mix-and-mingle	All
DAY SIX	5 December 2025	
0700-0900	Breakfast	All
0900+	Departure	All

“Strength and growth come only through continuous effort and struggle” - Napoleon Hill.